

The 27th January, 1969

No. S.O. 9596-CA XI/48/S. 5/68/1478.—In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Haryana, after considering the advice of the committee appointed under clause (a) of sub-section (1) of the said section, hereby fixes, with effect from the date of publication of this notification in the official Gazette, the minimum rates of wages (all inclusive) in respect of the employment "Rubber Industry" which was added to part I of the Schedule to the Minimum Wages Act, 1948,—*vide* Erstwhile Punjab Government notification No. S. O./129 (a)/CA/II/48/S. 27/66, dated the 22nd April, 1966. as follows :—

Serial No.	Category of Employees	All inclusive minimum rates of wages per mensem
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## I—Un-skilled

- |    |   |
|----|---|
| 1  | Peon  |
| 2  | Watchman  |
| 3  | Gardner   |
| 4  | Sweeper   |
| 5  | Packer  |
| 6  | Cooli/Mazdoor   |
| 7  | Rikshaw Puller  |
| 8  | Weighman/Tola   |
| 9  | Oil Grease man  |
| 10 | Helper on machines, job and others  |
| 11 | Finisher (sorting, washing, cleaning, marking, stamping painting, spew cutting, buffing, grinding, etc. |
| 12 | Bladder/Tube Tester   |
| 13 | Pressman (Hand Driven Press)  |
| 14 | Any other employee doing un-skilled work  |

Rs 82.00 per month or  
Rs 3.25 per day

## II—Semi-skilled "B"

- |    |                                     |
|----|-------------------------------------|
| 1  | Laboratory Assistant                |
| 2  | Assistant Mixerman                  |
| 3  | Assistant Calender Machine Operator |
| 4  | Assistant Tubing Machine Operator   |
| 5  | Assitant Spreading Machine Operator |
| 6  | Junior Turner                       |
| 7  | Junior Welder                       |
| 8  | Junior Fitter                       |
| 9  | Junior Electrician                  |
| 10 | Junior Shapermen                    |
| 11 | Junior Mason                        |
| 12 | Junior Carpenter                    |
| 13 | Junior Blacksmith                   |
| 14 | Junior Mistry                       |

Rs 92.00 per month  
or  
Rs 3.50 per day

Serial No.	Category of Employees	All includes minimum rates of wages per mensem
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- |    |  |  |
|----|--|--|
| 15 | Man drilling man   |  |
| 16 | Power Press Operator   |  |
| 17 | Drilling man   |  |
| 18 | Fireman  |  |
| 19 | Product Builder/Assembler/Maker (Air Bag, Hose Pipe, Grip, Nalki, Bladder, Valve Body Fitting Jointing etc.) |  |
| 20 | Vulcaniser   |  |
| 21 | Baldder/Belt Cutter  |  |
| 22 | Head Cooli/Mate.   |  |

III—Semi—skilled 'A'

- |    |                                  |                       |
|----|----------------------------------|-----------------------|
| 1  | Junior Chemist                   | Rs. 100.00 per month. |
| 2  | Charge Hand                      |                       |
| 3  | Assistant Foreman                |                       |
| 4  | Mixerman                         |                       |
| 5  | Calender Operator                |                       |
| 6  | Tubing Machine/Extruder Operator |                       |
| 7  | Spreading Machine Operator       |                       |
| 8  | Packing Incharge                 |                       |
| 9  | Assistant Supervisor             |                       |
| 10 | Boiler-man with 'C' Licence      |                       |

IV—Skilled 'B'

- |    |   |                     |
|----|---|---------------------|
| 1  | Fitter Grade II   | Rs 115.00 per month |
| 2  | Turner Grade II   |                     |
| 3  | Shaperamn Grade II  |                     |
| 4  | Electrician Grade II  |                     |
| 5  | Welder Grade II   |                     |
| 6  | Blacksmith Grade II   |                     |
| 7  | Machinist Grade II  |                     |
| 8  | Mason Grade II  |                     |
| 9  | Carpenter Grade II  |                     |
| 10 | Boilerman with 'B' Licence  |                     |
| 11 | Department Supervisor/Assistant Incharge (Hose Pipe, Bladder, Tube, Latex, Workshop, Laboratory, etc. etc.) |                     |
| 12 | Assistant Mistry  |                     |

V—Skilled 'A'

- |   |                          |  |
|---|--------------------------|--|
| 1 | Chemist (Diploma Holder) |  |
| 2 | Foreman                  |  |
| 3 | Fitter Grade I           |  |

Serial No.	Category of Employees	All inclusive minimum rates of wages per mensem
4	Machinist Grade I	Rs 125.00 per month
5	Turner Grade I	
6	Shaperman Grade I	
7	Electrician Grade I	
8	Welder Grade I	
9	Carpenter Grade I	
10	Blacksmith Grade I	
11	Boilerman with 'A' Licence	
12	Mistry	
13	Mason Grade I	
14	Department Incharge (Hose Pipe) Bladder, Tube, Latex, Workshop, Laboratory, etc. etc.)	
VI—Highly-skilled		
1	Chemist (Degree Holder)	Rs 160.00 per month
2	Foreman (Qualified)	
3	Head Fitter (Qualified)	
4	Head Boilerman (Qualified)	
5	Head Electrician (Qualified)	
6	Head Welder (Qualified)	
7	Head Blacksmith (Qualified)	
8	Head Mistry	
VII—Clerical and General Staff		
1	Store Incharge	Rs 125.00 per month
2	Store-keeper	Rs 100.00 per month
3	Assistant Store-keeper	Rs 92.00 per month
4	Clerk (under Matric)	Rs 92.00 per month
5	Clerk (Matric)	Rs 100.00 per month
6	Clerk (Graduate)	Rs 125.00 per month
7	Accountant	Rs 125.00 per month
8	Manager	Rs. 200.00 per month
9	Assistant Manager	Rs. 150.00 per month
10	Salesman	Rs. 100.00 per month
11	Cashier	Rs. 100.00 per month
12	Car/Truck Driver	Rs. Rs. 125 per month
VIII—Learners		
1	For the first span of four months	Rs 50.00 per month
2	For the second span of four months	Rs 60.00 per month
3	For the third span of four months and thereafter they will cease to learners	Rs 70.00 per month

IX—Freshers in Unskilled Jobs

They will be paid Rs 60.00 per month for an initial probationary period of 2 months.

X—Part-time Employees

They will be paid on *pro rate* basis.

*Note.*—Dinefferetiation between grades I and II of the employees shall be done by the employer on the basis of individuals' level of skill performance-cum-out put both qualitative and quantitative.

R. I. N. AHOOJA, Secy.

LABOUR AND EMPLOYMENT DEPARTMENT

The 24th January, 1969

No 526-2 Lab-69/2700.—The Governor of Haryana is pleased to make the following appointments and postings on a purely temporary basis :—

Sr. No.	Name of the Officer	Appointed and posted to	With effect from	REMARKS
1.	Shri Harinder Singh	Assistant Employment Officer (Vocational Guidance), District Employment Exchange, Gurgaon	9-1-69 (F.N.)	Against an existing vacancy
2.	Shri B. K. Sharma	Assistant Employment Officer (Vocational Guidance), District Employment Exchange, Hissar	10-1-1969 (F.N.)	Ditto

R. I. N. AHOOJA, Secy.

INDUSTRIES DEPARTMENT

The 22nd January, 1969

No. 21474-3IB-68/2096.—The Governor of Haryana is pleased to notify the appointment of Shri Ramesh Kumar as Assistant Director, Industrial Training, Haryana in the scale of Rs. 250—750 on *ad hoc* basis with effect from 15th November, 1968.

The 27th January, 1969

No. 853-2IB-69/2375.—The Governor of Haryana is pleased to make the following appointment, for a period of six months or till a candidate is appointed on the recommendations of the Public Service Commission whichever is earlier:—

Name of Officer	Appointed	Posted with effect from at	REMARKS
Shri Mool Chand Gupta	Geo-hydrologist (HIS—Class I) in the grade of 400—40—800/50—950	Chandigarh 23rd December, 1968 (forenoon)	

R. I. N. AHOOJA, Secy.

REVENUE DEPARTMENT

WAR JAGIR

The 27th January, 1969.

No. 6534-RIII-69/2254.—The war jagir of Rs 140 per annum sanctioned with effect from Kharif, 1964, in favour of Smt. Surji Devi widow of Shri Amrit Ram of village Nangal Katha, Tehsil Narnaul, District Mohinder-garh at Serial No. 11 of Revenue Department Notification No. 6396-R(IV)-67/4696, dated 13th December, 1967, is hereby cancelled.